Summary of Position on EQIAs on Savings Proposals 2021/22 **Appendix 15**

Savings on Appendix 1A

Savings Reference	Description of Proposal	2021/22 £	Is an EQIA required (Y/N)	Age (including carers)	Disability (including carers)	Gender Reassignment	Marriage and Civil Partnership	Pregnancy and Maternity	Race	Religion and Belief	Sex	Sexual Orientation	**Impact before mitigation**	**Impact after mitigation**
COM21.22_S01	Commissioning and Environmental Services re-organisation - net saving on salary budget	250	Y	N	N	N	N	N	N	N	N	N	N	N

Savings on Appendix 1B

COM_2021_S03	Removal of base budget from October 2020 for 4 positions that are currently 67% grant funded. These 4 FTC positions are created as part of the successful bid to HLF for the Headstone Manor refurbishment project. HLF funding will end in Sept 2020, thereby the future of these posts will be dependent on the availability of further external funding. As no further external funding has been secured, these positions are deleted in 2020/21. This saving started in 2020/21 with a £22k saving made in 2020/21, therefore a total of £44k across 2 years.	22	Y - already completed as part of 2020/21 budget process	Y - minor impact	N	N	N	N	N	N	N	N	N	N
COM_2021_S05	Reduction in EACH contract and Sheltered housing support from April 2020- Each contract to be transferred to floating support scheme and reduction in sheltered housing support proposed to finance through enhanced housing management service charge which is HB eligible/ or reduce scope of the service provided.	68	Y - required in 2021/22. Individual assessments will be done.	N	N	N	N	N	N	N	N	N	N	N